



Taking Care of Our Own

2012-2013 Annual Report

Photo by Kaitlin McKinney | Grand Valley Camp Site

Our Mandate

Dakota Ojibway Child and Family Services (DOCFS) was mandated on July 1, 1981 to deliver services to the eight DOTC communities; Birdtail Sioux First Nation, Canupawakpa Dakota Nation, Dakota Plains, Long Plain First Nation, Roseau River Anishinaabe First Nation, Sioux Valley Dakota Nation and Swan Lake First Nation. On April 28, 2004 the mandate was extended to enable DOCFS to deliver services to the membership of those eight communities wherever they lived in the Province of Manitoba. We now have fully functioning offices in Brandon, Portage la Prairie and Winnipeg. On September 1, 2007, Sandy Bay First Nation received their own mandate and became an independent agency. On August 1, 2009, a Sub Agreement between DOCFS, Sandy Bay CFS and the Southern Authority was signed to enable Dakota Plains to receive service through Sandy Bay CFS. DOCFS now delivers service to six of the DOTC communities.

DOCFS is governed by a Board of Directors which is comprised of representation from each of the six DOTC communities.

DOCFS is a non-profit, community based organization which provides child protection and family services under the auspices of the Southern First Nation Network of Care (Southern Authority)

Board of Directors

Carson Benn
Birdtail Sioux Dakota Nation

Gerald Sandy
Canupawakpa Dakota Nation

David Daniels
Long Plain First Nation

Evelyn Alexander
Roseau River Anishinabe First Nation

Jennifer Bone
Sioux Valley First Nation

Edith Catcheway
Swan Lake First Nation

Jean Eagle - Elder
Canupawakpa Dakota Nation

Vacant - Elder
Long Plain First Nation

Chief Francine Meeches - Liason
Dakota Ojibway Tribal Council

(Dakota Plains)

Executive Management

Bobbi Pompana
Executive Director

Beverly Flett
Assistant Director - Community

Peggy McLachlan
Assistant Director - Urban

Tim Whitecloud
Direct Service Coordinator - Urban

Alma French
Direct Service Coordinator - Community

Evelyn Pratt
Human Resource Coordinator

Gail Chalmers
Financial Administrator

Pat Cameron
Administrative Assistant

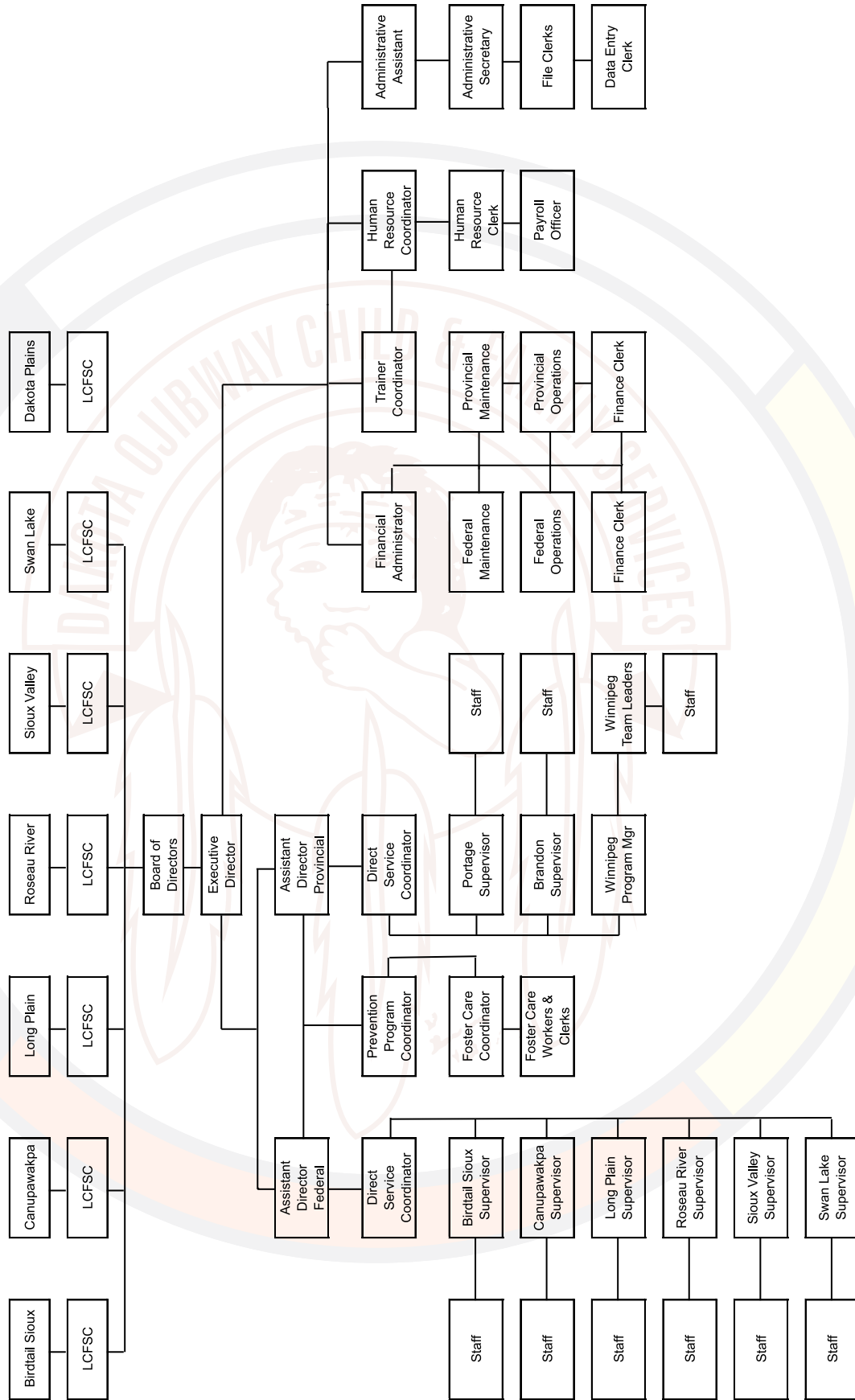
Board Executive

Chairperson - David Daniels
Vice-Chairperson - Jennifer Bone
Secretary-Treasurer - Carson Benn

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Dakota Ojibway Child & Family Services Organizational Chart



Administration



Bobbi Pompana
Executive Director



Bev Flett
Assistant Director - Community



Peggy McLachlan
Assistant Director - Urban



Alma French
Direct Service Coordinator - Community



Tim Whitecloud
Director Service Coordinator - Urban



Pat Cameron
Administrative Assistant



Olga Hart
Administrative Secretary



Sandra Elliott
Administrative Secretary



Dina Bone
Data Entry Clerk



Cheyenne Whitecloud
File Clerk



Jvonne Wavey
File Clerk CFS/Foster Care Worker



Evelyn Pratt
Human Resource Coordinator



Vacant
Training Coordinator



Flora Strong
Human Resource Administrative Secretary



Susan Ward
Foster Care Resource Coordinator



Robyn Bjornsson
Specialized/High Risk Foster Care Resource Specialist



Janet Soldier-McKinney
Foster Care Administrative Secretary



Carrie Soldier
Prevention Program Coordinator

Executive Director's Report



The Mandate for DOCFS continues to ensure the safety of and well-being of children from our community membership both within and outside of our communities, within the boundaries of Manitoba. DOCFS celebrated its 32nd year of operation July 2013. I am very happy to say that I have been employed by DOCFS for 20 of those years and am very proud of the Agency and all of its accomplishments. In the last couple of years we have been developing a new stream of service, the Family Enhancement stream. This is a formalized prevention program which will enable us to work with families experiencing difficulties and try to keep families intact.

We continue to deliver services in Birdtail Sioux First Nation, Canupawakpa Dakota Nation, Long Plain First Nation Roseau River Anishinabe First Nation, Sioux Valley Dakota Nation and Swan Lake First Nation. We also provide urban services in Brandon, Portage La Prairie and Winnipeg for the First Nation members who reside in those areas. We continue to have a service agreement with Sandy Bay CFS and the Southern First Nation Network of Care for service delivery in Dakota Plains.

We are in our 3rd year of operating the Administration Office out of the Forest Hills site, south of Carberry. All the administration staff has adjusted to "country working" and appears to enjoy the quiet atmosphere we experience here. The site is central to all of our communities so all Board of Directors meetings and Management meetings are held at that site.

As part of the Differential Response Model which includes all aspects of service delivery (protection and family enhancement) there have been some changes in regulations regarding the intake process. The Structured Decision Making Process (SDM) process is required at each intake. This process determines the level of risk a family or child may be in and the decision to take a child into care or to follow the family enhancement process is implemented. Since it is a fairly new process we are still developing DOCFS specific guidelines and slowly implementing them. The Child and Family Services Workers and Supervisors have all received training on how to do these assessments. We have hired Family Enhancement Workers in all of our sub offices and are training them as they are hired.

We are now into the fourth (4th) year of our 5 year Strategic Service (Business) Plan. All Agencies along with the Southern First Nations Network of Care (SFNNC) have been identifying items that should be included in the funding model for the next five year agreement. The Strategic Service Plans identifies nine areas that require yearly goals. DOCFS has completed their identified goals in the following areas:

SERVICE DELIVERY:

Family Enhancement/Prevention: In this area we have completed all of the administrative tasks of developing or changing job descriptions to include the Family Enhancement stream. We developed job descriptions for Family Enhancement workers and changed the Supervisors, Direct Service Coordinators and Assistant Directors job descriptions to accommodate the required oversight. We also set up the financial database to incorporate the family enhancement



expenditures and the prevention activities. There is ongoing work in the development and strengthening community partnerships.

Protection: DOCFS has developed a data base that has all children in care files, family service files, family enhancement files, abuse files, brief service files and includes reasons for all interventions. We continue to develop and implement an array of culturally appropriate intervention practices and have established partnerships in the community of service to provide supports.

Children in Care: We have achieved a degree of culturally appropriate service delivery to children in care and continue to work at increasing this. We continue to promote the importance of cultural identity for children in care; however we continue to struggle with funding the resources necessary to adequately manage this. The summer cultural camps for children assist in achieving this goal.

Foster Care: DOCFS has developed and implemented a placement policy which indicates that children should be placed with extended family first; within the community; with a First Nation family and as a last resort with anyone else outside of the community. The data base identifies all types of places with statistics on each. Foster Care Workers are encouraged to find community based foster homes.

Intake and After Hours/On Call: All new Intakes are required to follow the SDM process so all staff have been trained in that process. We have implemented an after-hours service so staff are not required to do it all the time. There is a small monetary incentive for staff and committee members to do the after-hours service. All after-hours calls have been documents and statistics are being kept.

GOVERNANCE:

DOCFS currently has an effective and committed Board of Directors. They encourage the Agency to maintain a culturally relevant atmosphere (keeping in mind that we service two distinct cultural groups) while delivering service. DOCFS has maintained a positive working relationship with the leadership in their First Nation communities. The Board is following through with a training plan in conjunction with the SFNNC. An Orientation is completed with each new Board member and we schedule a meeting with every new Chief and Council after an election. The goal of eventually having a non-political board is still underway.

MANAGEMENT:

The DOCFS Management Team consists of all the Coordinators of Programs and Supervisors from our nine sub offices. We work on a participatory model and the team is involved in all major decisions which arise. We have been working on a Connectivity Project with the SFNNC and now have 8 of our 9 sub offices hooked up to the DOCFS Administration office. We are still working out some kinks with Roseau River. All staff has received CFSIS training and can input data into the system. Each Supervisor is responsible for all aspects of their respective office. The primary goals for the past year were SDM, CFSIS and Family Enhancement training.

ADMINISTRATION:

The Forest Hills Office is the Administration Office so everything goes through this office. Our

primary goal this year as in years past is to ensure we maintain a culturally relevant workplace. All training initiatives are developed and implemented thorough the Admin office. We currently do in house Core training for all new staff. This consists of five modules which covers all aspects of service delivery in a culturally relevant / agency specific manner. We also developed a Cultural Practices Module that all new front line staff are required to take. We also are currently delivering a Work and Learn – Aboriginal Child and Family Service Diploma Program in conjunction with Yellowquill College. Ten students will be graduating in July 2013.

FINANCE:

Our primary goal this year was to ensure balanced budgets in all areas. Our funding is both Provincial (60%) and Federal (40%). Family Enhancement funding is a new program so we have developed the processes required to keep track of all income and expenditures following best practice methods. We have a Finance Committee that meets on a monthly basis to go through all expenditures and monitor the budgets. The Executive Director, Assistant Director for Community Service and Financial Administrator monitor the community service budgets (Federal) quarterly. The Executive Director, Assistant Director for Urban Service and Financial Administrator monitor the Provincial budgets quarterly. Our audit for 2012-13 came back clear.

HUMAN RESOURCES:

Our major goal is to maintain a qualified work force that has proven to be culturally competent. We updated the Personnel Policies to include any law or regulation changes. We have developed and implemented a HR data base. Training initiatives are planned in conjunction with the HR Coordinator. We attempt to hire as many of our own community people as possible. Currently we have 164 full and casual part time employees – 120 (73%) are DOCFS/DOTC members; 30 (18%) other First Nation members; 13 (8%) non status. There is a further breakdown in the Human Resource Coordinator's report. It is a struggle to find qualified First Nation staff to fill vacancies when they occur. The Yellowquill College/DOCFS Work and Learn has assisted with this problem but not enough.

INFORMATION TECHNOLOGY:

Our goal is to have all of our offices connected to the Administration Office and we are one community away from achieving that goal. There is a problem with finding a useable tower in the Roseau River area but is being worked on. All staff has the capability of using CFSIS as a Case Management tool, using the Intake module and all SDM forms. As this is new for staff we will continue with training for a few years to come. We also have the Shore-Tel computer phone system installed in five of our 10 offices which alleviates long distance calling. All Southern First Nation Agencies will be on this system so everyone will be an extension of a bigger system which will help with telephone costs by alleviating long distance charges. We are all learning to become a part of the computer world!

INFRASTRUCTURE:

We have had building inspections done on two of our community office buildings and recommendations were made for renovations. We completed Sioux Valley renovations and currently working on an extension and renovations at Roseau River. We are in discussion with Long Plain to acquire another building or to do an extension on the current building. All other offices

meet requirements and regulations. We also had fire inspections done in all of our sites and have followed through with those recommendations. Thanks to DOTC for allowing us to use their technical guys.

COMMUNICATION:

Since we are spread out across Southern Manitoba it is very difficult to maintain communications with all of our offices and the leadership of the communities. We have two staff gathering a year which brings staff together. A Staff Cultural Camp in June and a Staff Development Gathering in October are held yearly. We have quarterly Management Meetings. I try to meet with the Leadership twice a year. Each of our community offices have Local CFS committees that meet on a monthly basis. We are currently getting a Website developed and should be up and running by the fall. We will be using local community artwork to make posters and booklets identifying the children's perspective on healthy families.

We have revised or identified goals for the 2013/14 year in all areas of service delivery. These are available upon request if anyone is interested.

The number of children in care has remained fairly consistent. The numbers fluctuate on a daily basis but there has not been a major increase. We have attached the statistics later in this report.

I would like to thank the Management Team, Supervisors and Staff, Regional and Local Committees, Foster Parents, the Board of Directors and the Leadership of DOCFS communities for their assistance, dedication and commitment to the children and families from the DOCFS communities. They have all contributed to making DOCFS one of the best Agency's in Manitoba.

Respectfully submitted by:
Bobbi Pompana
Executive Director

Assistant Director's Report

Community Services
April 1, 2012 - March 31, 2013



DOCFS Community Supervisors and Staff continued to "Take Care of Our Own" by providing a range of Voluntary and Mandatory services and programs to the children and families in their respective communities of Long Plain, Canupawakpa, Birdtail Sioux, Sioux Valley, Swan Lake and Roseau River.

Charlene Demarais, Janet Brown, Jackie Kasto, Calvin Redman, Wanda McKinney Cameron and Lucy Ducharme have provided their community report which includes a current Staff and Local Child and Family Services Committee membership listing, the range of program services provided and the case numbers for each area of service. In addition, their reports include

an outline of the many prevention programs and activities that are offered to the children and families of their communities. All Staff are to be commended for the incredible amount of community work that they all do that far exceeds the parameters of their job descriptions.

Long Plain Staff and the Local Child Abuse Committee continued to work toward enhancing service delivery to community members and to develop and create a positive working relationship with families and children. A Program Supervisor/Manager and a Case Manager were hired in July to assist in the process of an enhanced service delivery model through community consultation and involvement. Unfortunately, several staff changes as well as personal and community crises continued to affect staff morale and had an impact service delivery. A Circle of Care meeting which included a number of Community Elders confirmed the value of community participation the area of Child and Family Services.

Canupawakpa staff welcomed the additional support of a full time receptionist in November 2012. Administrative support allows staff more time to provide a range of full time mandated CFS services, programs and activities to the children and families of Canupawakpa. Being one of the smaller communities has not prevented the Local Child and Family Services Committee from continuing to remain active throughout the year, meeting on a monthly basis and providing on-going support to staff by assisting in on call and after- hour services.

The Birdtail Sioux Supervisor was involved in an unfortunate car accident in November 2012. This left the Birdtail Office operating with minimal staff (Receptionist and Acting Supervisor/Worker) for several months of the year. A Family Enhancement Worker and Family Support Worker were hired early this year. The number of children coming into care continued to increase and staff worked long hours to ensure that children were safe and that all services including prevention and after hours responses were available to the Community.

Sioux Valley Office experienced a number of staff changes due to various types of leaves and resignations; these factors increase the workload responsibility of all other staff at the office and agency. As will be noted in the community report, Sioux Valley has an extensive prevention program, however this spring and summer events and activities were put on hold due to the absence of their Prevention Worker. Office building renovations were completed and with the addition of new furnishings, staff are now able to enjoy a much safer, healthier and comfortable



work environment.

Swan Lake continues to be one of the leaders in the area of Prevention Programing with a number of events and program activities for families and children of all age groups. Other community offices are inspired by the creativity and the innovative ideas of staff at Swan Lake. The addition of the Family Enhancement Worker and Receptionist have provided the much needed support in enhancing service delivery

Roseau River continued to have three staff away on training for one week a month throughout the year. With a high number of children in care and families to work with this significantly increased the work of their coworkers, who are sure to be looking forward to their graduation later this year. Despite, high case numbers, Roseau River also has a very active Prevention Program and offers a range of community events, group activities and supports.

The Regional Child Protection (Abuse) Committee continued to meet on a monthly basis (the last Thursday of the month) throughout the year and reviewed 49 new referrals of suspected cases of child abuse. Fifty three (53) on- going investigations on reserve and twenty five (25) off reserve (Portage and Brandon) remained active at the end of this fiscal year. DOCFS is required to report annual Child Abuse Statistics of all new referral to the Southern Authority.

Special Rate Committee meetings were held as required to review and process special rates for children with medical, special and behavioral difficulties. In June 2012 all rates were frozen and the introduction of the Individual Rate Adjustment Protocol (IRAP) continues to create a major challenge for all staff in completing the endless paperwork that is now required to access funding approval from the Province and Southern Authority.

All community offices received computer upgrades and connectivity which will give access to the provincial Child and Family Services information system and all other offices within DOCFS and the Authority. This is a major step in staff now having the ability to meet provincial and authority standards and requirements.

In closing, acknowledgement and appreciation is extended to all Staff, Committee and Board Members for their commitment and contribution in making 2012-2013 another year of truly "Taking Care of Our Own."

Respectfully submitted by,
Bev Flett
Assistant Director/Community Services

Assistant Director's Report

Urban Services
April 1, 2012 - March 31, 2013



With the support of the Agency Management team, the Assistant Director for Urban Services oversees program/policy development and service delivery for the Winnipeg, Portage and Brandon offices ensuring that it meets agency, legislative and community standards.

The Phoenix Sinclair Inquiry commenced and brought with it a variety of requests for information from the Southern First Nations Network of Care related to agency contacts with children in care and families and children not in care as well as agency adherence to the Child & Family Information System (CFSIS) data requirements. This was in preparation for the Director of the Southern Network's testimony at the inquiry and the anticipation of questions related to whether or not southern agencies are meeting standards. The increased media coverage related to child welfare matters has increased the anxiety of staff that due to the demanding nature of their jobs are already stressed.

DOCFS offices are now all connected to the Virtual Network and can access the CFSIS system. Of great benefit is that staff can access their work from whatever DOCFS office they may happen to be at. There have been a number of problems with the system as it is being set up for all Southern Authority agencies which have resulted in some interruptions in service. This has been frustrating for staff that relies heavily on their computers to complete their work as the service has been down for hours and in some cases days.


Provincially, we continue to be underfunded in the urban offices. As the foster care worker, cultural worker and protection worker positions are not funded; funding for front line positions must be used which results in higher case loads. Due to increasing case numbers, DOCFS will need to assess their ability to continue funding the cultural program in the coming fiscal year.

The provincial wide freeze on foster care rates and the introduction of the Individual Rate Adjustment Protocol (IRAP) which must be followed whenever an increase in a rate is necessary has created additional anxiety and work for staff and management. In addition, it has created delays in placing children in specialized placements for fear the increased rate will not be approved.

The Family Enhancement (FE) program has been in operation for approximately a year in Winnipeg and Brandon and slightly longer in our Portage office. Although there are certainly many benefits to this preventative approach, DOCFS is finding that many of the families move back into the protection stream and that their FE case numbers have declined significantly. This has resulted in FE workers having to assume responsibility for protection cases as well which is not ideal.

Portage La Prairie:

Children-In-Care files increased slightly, while family service files decreased. Overall, cases numbers remained about the same. The Family Enhancement caseload which was around 15



dwindled throughout the year as many cases exceeded the 270 day time line and had to be transferred back to protection. Consequently, the family enhancement support worker position was not filled when it became vacant. Portage had 8 new abuse referrals during the 2013 fiscal year with 7 still under investigation at year end. Foster care had 20 licensed homes and 9 places of safety at fiscal year-end.

Our Cultural worker continues to be very active in the Portage area facilitating a youth pow-wow group, parenting program, organizing ceremonies for children/families and providing one on one supports to children-in-care, foster parents, families and staff. The Cultural worker is also involved in a number of committees in the Portage area relating to cultural awareness as well as an FASD committee.

The supervisor for the Portage office continues to be involved in a number of community committees including the Healthy Child Coalition, the Portage Community Initiatives and the Designated Intake Committee for Central region.

Brandon:

Similar to last fiscal year, Brandon workers are averaging around 34 cases. As of March 31/13 there were 69 licensed foster homes and 10 places of safety. The Brandon office opened 24 new abuse cases during the fiscal year and at year end 16 cases were still under investigation. It should be noted that the Brandon office has also been involved in several investigations in the community offices where there is a clear “conflict of interest” for local staff. At the end of the 2013 fiscal year there were 7 Family Enhancement cases.

With the exception of cultural activities organized by the Brandon foster care department for foster parents, cultural programming was very limited due to a decision not to fill the cultural worker position after the cultural worker resigned.


The Specialized foster homes operated in the Brandon area continue to be in high demand and the agency recognizes the need to develop some of these homes within the communities. Over half the children in the Brandon homes are from the communities. A High Risk Youth Worker was hired to work with the youth in our specialized homes to ensure consistency in the case management of these often complex youth.

Due to the high workload, a Team Leader was hired to assist the Brandon supervisor. The supervisor who was on leave from the agency at the end of the fiscal year and who subsequently resigned resulted in agency management covering until a new supervisor could be hired.

Winnipeg:

Case numbers in the Winnipeg office have again increased slightly from the previous year averaging around 30 per worker. Due to the large number of foster homes, another foster care worker was hired. At the end of the fiscal year, Winnipeg had 61 licensed homes and 39 Places of Safety. Child abuse cases in Winnipeg continue to be referred to and investigated by the All Nations Crisis Response Unit (ANCR). However, two abuse cases occurred in the Eastman area of the province that a Winnipeg worker was assigned to investigate.

The Cultural program continues to be an important part of the Winnipeg office. Sweats are held monthly for both children and families. The Cultural Worker has presented to Foster Parents as part of the orientation process and continues to work one to one with clients who are seeking





spiritual support. Again this year, DOCFS worked in conjunction with the Southern Authority to run a spring break cultural camp. A community gardening project is planned for the spring.

The Independent Living program in Winnipeg remains active and continues to prepare children who are aging out of care for adult life. The program runs twice a year and youth in care are provided an incentive for attending. One to one support in assisting youth in obtaining identification, opening bank accounts, applying for social insurance numbers etc. is also provided.

The Program Supervisor in Winnipeg participates in the advisory committee for ANCR, the designated intake agency for the city. As well other Winnipeg staff continues to be involved in committees for Snow Bird Lodge and Vision Quest.

AGENCY RELATIONS:

The Southern Authority holds monthly meetings to keep agencies apprised of funding developments and other issues related to the child welfare system. In addition, they provide advice and support to agency staff on case specific issues.

FUTURE ACTIVITIES:

- Maintaining agency standards through quality assurance activities
- Review and development of the Family Enhancement program
- Enhancing agencies data base

Respectfully submitted by:
Peggy McLachlan
DOCFS Assistant Director Urban Services

Direct Service Coordinator's Report

Community Services
April 1, 2012 - March 31, 2013



The Direct Service Coordinator's main role is to provide direction and support regarding case related matters to Supervisors, CFS Workers and Family Enhancement Workers on a daily basis. This includes ensuring provincial and agency standards are met by reviewing cases with staff, ensuring case plans are completed, reviewing the management of high risk cases and ensuring files are kept up to date.

A major emphasis this year was preparing the agency to deliver Family Enhancement (FE). The Differential Response Implementation Coordinator's position was a term position until the agency was prepared to roll out and deliver FE services to our families. After the Agency Readiness

Review, which was conducted by the Southern First Nations Network of Care in November, 2012, the decision was made to begin the process of phasing out the DR Coordinator position.

Job descriptions for the Direct Service Coordinators were amended to include any duties that related to implementing Differential Response and FE delivery. Absorbing the remaining duties of the DR Coordinator included:

- Attend DR Coordinator's meetings
- Providing training to agency staff (Work and Learn Students)
- Review all agency cases on the Intake Module and CFSIS
- Develop FE Programs and Services

The province of Manitoba is in the process of changing the MB Safety Assessment to one that will be used throughout the province by all staff. It is the Direct Service Coordinator's responsibility to ensure that all agency staff are trained to begin utilizing the new assessment by October 31, 2013. Many of the social issues remain the same in the communities. To better help our families, the agency has developed a database for tracking the needs of our families utilizing the strengths and needs assessments. Throughout the communities, the four biggest needs are Mental Health, Substance Abuse/Use, Household Relationships Among Adults and Social/Community Support System. Having this information will assist us to develop programs and services that address these needs.

While we still continue to have high case loads in some communities, there are some positive changes happening:

Birdtail Sioux has developed a very positive resource network in their community as well. Their office has become the centre for resource meetings where they plan with other entities on the best way to meet the needs of the families. They now have a FE Worker who will be developing new programs and activities to ensure that the numbers of children in care begins to decrease.

Canupawakpa has also begun to develop positive relationships with the other social resources in the community. The FE Worker has had a community awareness meeting which was very well received by those who attended. Their activities are received positively and are well attended by



the community.

Long Plain has had many staff changes throughout the years. The team that is now in Long Plain has been tasked to develop positive working relationships with resources in the community as well as with the community members. It is apparent that they are committed to their work within the community and have shown positive results with respect to stabilizing the staffing issues. Their FE Worker has been with the agency for several years and is very familiar with the children and families.

Roseau River now has two FE Workers until the end of August. They are in the process of working with a number of families and completing assessments. There have been new ideas for maintaining family units in the community. They have developed Welcome Baby packages and hold events in conjunction with their Prevention Workers, the health team and the school.

Sioux Valley continues to have issues with staff shortages but they have a strong prevention program and now benefit from a full time FE worker. She has had a community awareness meeting which was very well received by those who attended. Plans include increasing community awareness about FE by utilizing posters developed by the children in the community and being interviewed by the staff at the radio station.

Swan Lake First Nation's case numbers have decreased over the last 5 years – this may be a result of their strong prevention program, and the positive networking system they have been able to develop with the other resources in the community as well as with the Chief and Council. Their prevention activities have been recognized throughout the agency and other offices have begun planning similar activities. Frequently, their prevention activities are attended by people from other communities.

These positive changes are due to a number of factors including the positive working relationships within the agency's FE program, the Prevention program, and the Cultural program.

Plans for the next year are to continue the implementation and delivery of FE, complete file reviews in all offices, and review training needs for FE Workers, CFS Workers and Supervisors.

Submitted by:
Alma French
Direct Service Coordinator, Community Services

Direct Service Coordinator's Report

Urban Services
April 1, 2012 - March 31, 2013



The Direct Service Coordinator's main duties are to provide direction and support regarding case related matters to Supervisors and Child & Family Service Workers on a daily basis. This includes reviewing cases with staff, ensuring case plans are completed and within standards, reviewing the management of high-risk cases and ensuring files are kept up to date.

Case loads in Brandon, Portage have decreased to 25-30 over the past year. Brandon and Winnipeg have several specialized homes that care for teens in care with very high needs. One worker out of the Brandon office manages most of the youth in these homes. Winnipeg's numbers have increased to approximately 30-40 cases per worker. DOCFS is involved with on-going

child protection matters because of lack of parenting skills, use of illegal drugs, alcohol abuse, child abuse and family violence.

Urban Services continue to struggle with the present issues of illegal drug trade, prostitution and gang affiliation with our youth and families. The end result is children becoming in need of protection which results in them coming into care. We have seen an increase of teen/adult prostitution in Brandon over the year.

There has been an increase in harsher drug use such as cocaine, crystal meth and prescription drug use by clients. It's being reported and in some cases children are being born with the effects of the mother's cocaine use while pregnant. These children come into care and as a result require specialized long term care.

There continues to be a high number of children affected by Fetal Alcohol Effects and require counseling and are being medicated by doctors.

In the past year there still continues to be youth in care being involved in gang activity and the illicit drug trade. The end result is involvement with police, probation, judicial system and incarceration in youth correctional facilities.

Other areas of responsibility include:

- Reviewing all Provincial Intakes and Safety/Risk Assessments ensuring they are completed according to standards, completing file/case reviews when required.
- Assisting Supervisors in completing staff evaluations for each of the Urban Offices.
- Review and approve staff time sheets and time off requests. .
- Ensuring all Provincial permanent ward reviews are completed prior to the child's anniversary date of the order.
- Reviewing and approving staff and foster parent travel claims through child maintenance,



additional respite requests, and fee-requisitions for day care, family support, requests for independent living budgets and age of majority requests.

- Reviewing and approving reunification plans and requests to cover costs for adoptees and their families under the Repatriation Program.
- Review and approve Family Support Agreements, Day Care Agreements and Voluntary Placement Agreements from the off-reserve communities ensuring dates are correct and all information meets standards.
- Compiling agency statistics from case lists every three months. These are then reviewed at each Board Meeting during the year.
- Reviewing intakes of the new Differential Response and Family Enhancement Program.
- Attend Family Enhancement meetings monthly with the Southern Authority committee.
- Review work plans with supervisor in areas where the worker(s) are experiencing difficulty.
- Review High Risk cases on a monthly basis.
- Provide supervision to Urban and Community offices on an as needed basis.
- Provide coverage and attend Resource meetings in Assistant Director's absence.
- Attend monthly Agency Child Protection and Special Rate meetings.
- Attend monthly meetings at the Southern Authority for the Differential Response and Family Enhancement Programs.

Respectfully submitted by:

Tim Whitecloud

Direct Service Coordinator, Urban Services

DOCTS Statistics

Community & Urban Services
April 1, 2012 - March 31, 2013

Field Office	Children in Care			Extensions of Care			Family Service			All Cases	Case Carrying Workers
	Federal	Provincial	Total	Federal	Provincial	Total	Federal	Provincial	Total	Total	
Winnipeg	11	256	267	0	5	5	0	122	122	394	14
Portage la Prairie	6	46	52	1	6	7	0	25	25	84	3
Brandon	18	100	118	4	6	10	0	78	78	206	8
Long Plains	53	12	65	0	0	0	39	0	39	104	4
Roseau River	79	8	87	0	0	0	43	0	43	130	6
Swan Lake	5	3	4	0	0	0	7	0	7	11	1
Sioux Valley	41	7	48	1	1	2	43	0	43	93	4
Canupawakpa	4	7	11	0	0	0	7	0	7	18	1
Birdtail Sioux	33	0	33	0	1	1	9	0	9	43	1.5
Totals	246	439	685	6	439	25	148	225	373	1083	42.5

Front Line Workers	Total Agency
CFS Workers	34.5
FE Workers	8
Total Case Carrying Workers	42.5
Case Aides	5.25
Abuse	2.5
Alternate Care	9.75
Cultural Workers	3 (1 currently vacant)
Family Support/Care Workers	6
Prevention Workers	3
Independent Living Workers	1
Total Other	30.5
Total Front Line	73
Total Supervisor	10.5

Program Managers	Total Agency
Executive Directors	1
Asst. Director Communities	1
Asst. Director Urban	1
Direct Service Coordinators	2
Human Resource Coordinator	1
DR Coordinator	1
Foster Care Coordinator	1
Prevention Coordinator	1
Finance Coordinator	1
Trainers	0
Administrative Assistants	1
Total Program Managers	10

DOCTS Statistics

Community & Urban Services
April 1, 2012 - March 31, 2013

Legal Status:

Permanent Ward	396
Temporary Ward	60
Voluntary Surrender	27
VPA	57
Other Apprehension	145
Petition Filed	0
Total	685

Placements:

Foster Home	422
FH-Spec	45
Residential Care	16
Place of Safety	163
Not Known	0
Out of Province	8
Ind Living	0
Select Ada Prob	0
Correction	3
Health/Mental	0
Own Home	28
Total	685

Aboriginal Status:

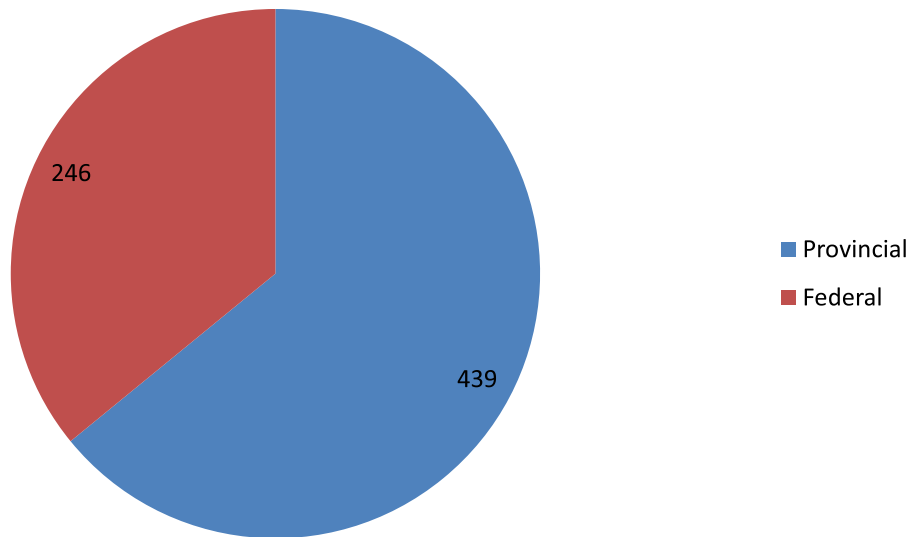
Inuit	0
Metis	2
Non-Status	174
Not Aboriginal	0
Treaty Status	509
Total	685

Caseload:

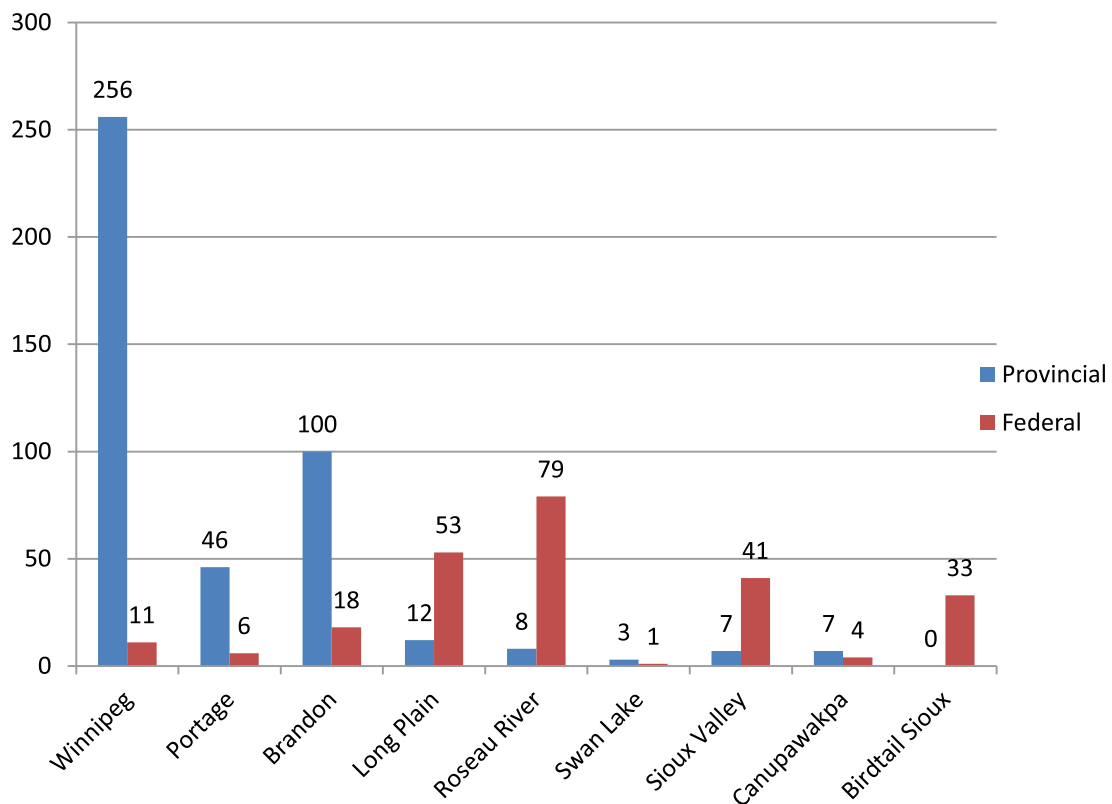
	Count	Federal	Provincial
Child In Care	685	246	439
Extensions in Care	25	6	19
Voluntary Family Service	30	15	15
Protection	236	92	144
Expectant Parent Services	26	15	11
Family Enhancement	81	26	55
Total	1083	400	683

Count of Children Under an Order of Supervision	5
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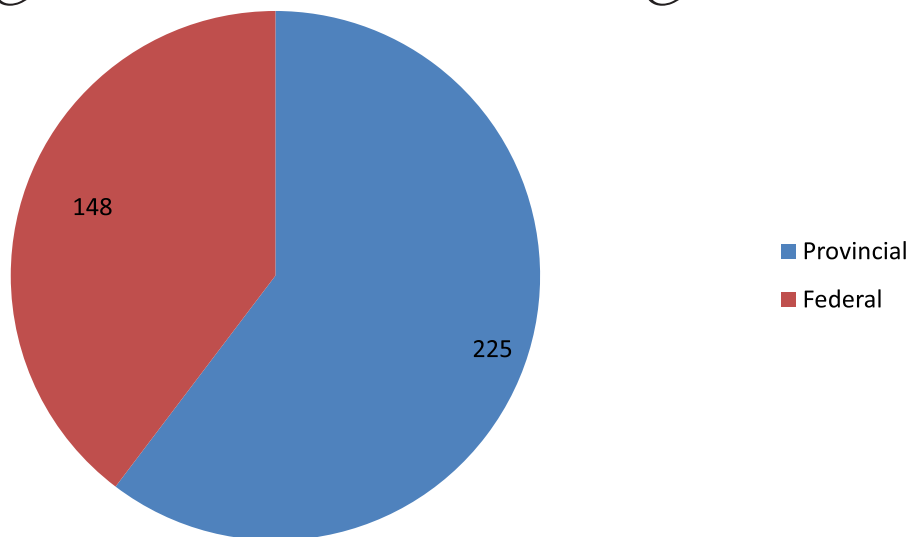
Children in Care



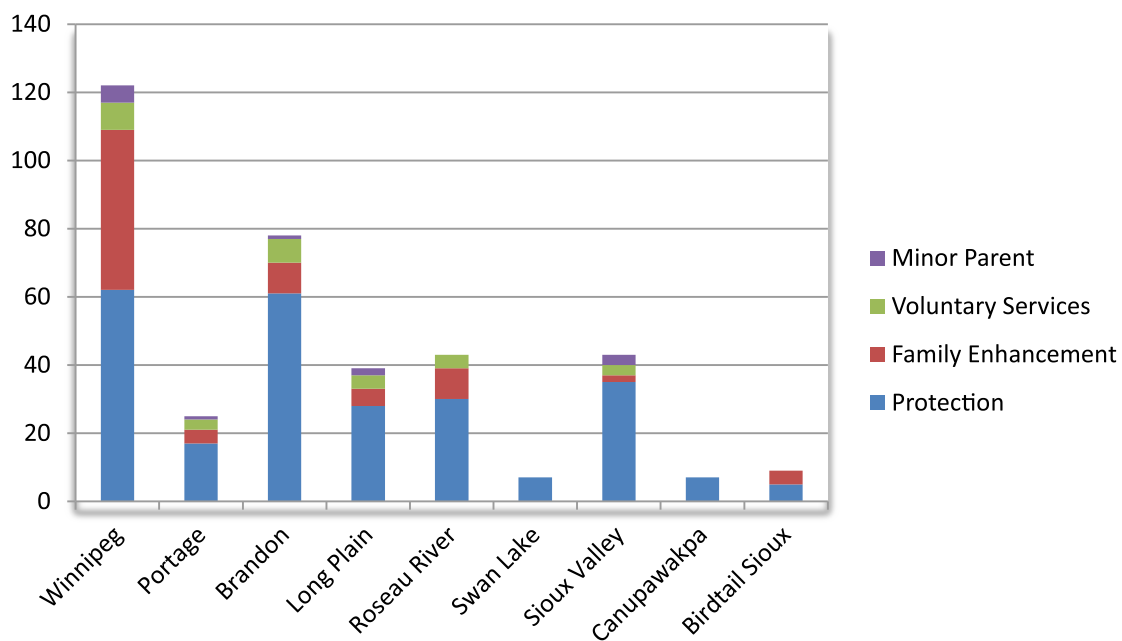
Children in Care by Community & Funder



Family Service Files by Funder



Family Service Files by Type & Community



Human Resource Coordinator's Report

April 1, 2012 - March 31, 2013



The Human Resource Coordinator position duties include management of all Human Resource functions for both community and urban services offices which comprises of recruitment, selection, orientation and employee relations, administering all aspects of the employee benefits program, implementation of personnel policy and procedures ensuring compliance with employment and labor laws. This position serves as a support function for DOCFS that helps to minimize costs and reduce risk for the Agency, in relation to Human Resources.

Due to the Training Coordinator position being left vacant, responsibilities for this year included management of employee training in conjunction with the Assistant Directors. No Core Training modules were provided by the

Agency.

Human Resource Coordinator is responsible for supervising two positions; Payroll Officer (Jennifer McKay) and Human Resources Administrative Secretary (Flora Strong).

EMPLOYMENT STATISTICS:

DOCFS employment statistics as of March 31, 2013 are 164 staff: 127 full-time employees and 27 part time/casual employees. Of the 127 full time, 84 are from DOCFS/DOTC members (66%); 30 from other First Nations (24%) and 13 non First Nation (10%). Of the 37 part time/casual, 36 are DOCFS/DOTC members (97%) and 1 non First Nation (.03%).

POLICY DEVELOPMENT:

Revisions to the DOCFS personnel policy for this year include changes to the Professional Conduct Section- Driver's License Requirement, Criminal Conduct Section, and Group Insurance Benefits Section.

ADMINISTRATION:

The Workplace Health & Safety Committee completed the Health & Safety Policy and regular meetings were held.

There were six employee claims submitted to the Workers Compensation Board of Manitoba in 2012.

The "Work and Learn Program" through Yellowquill College will be completed in July 2013, with 10 employees graduating with a two year Child & Family Services Worker Diploma.

Procedures and implementation of processes and policies with respect to Human Resource management are assessed on an ongoing basis and recommendations provided.



Initial discussion on succession planning for senior management positions has been initiated and is a strategic initiative that will be focused on in the next few years.

Respectfully submitted by:
Evelyn Pratt
Human Resource Coordinator



Prevention Program

April 1, 2012 - March 31, 2013



The Prevention Program/Child Tax Benefit is supported through child tax benefit funds. These monies are derivative of two parts; Children in Care and Programs and Services.

Funds are allocated annually to the community and urban offices for the development of programs and services for the communities and areas they serve. In addition, the Children in Care portion of the funds are utilized specifically for those children that are under agency care.

Over the last fiscal year, communities have made great progress in providing programs and services in a multitude of areas to meet diverse community needs, as you will read in the annual reports submitted by each office and the financial reports that I have prepared.

Child Disability Benefit applications has been an on-going process in which applications are made on behalf of children in care with severe and prolonged impairments in physical and mental functions. These funds are either utilized to pay for additional costs pertaining to their disability or placed in a fund trust if it is not utilized.

Continued assistance in program planning and development of budgets is provided to each office and ensuring the deliverance of programs and services as outlined in their annual program plans. Financial and program reports are presented at board of directors and Local Child and Family Services committee meetings on a quarterly basis.

Other areas of involvement have been policy revisions/development, five-year agency plan, reviewing and revising processes and forms, agency cultural camps, management meetings and annual performance evaluations.

Respectfully submitted by:
Carrie Soldier
Prevention Program Coordinator

Foster Resource Coordinator's Report

April 1, 2012 - March 31, 2013



There have been several staffing changes occur within the Foster Resource program in this reporting period. Specifically;

- Marcia Halfe resigned as Foster Resource Coordinator in June 2012
- Susan Ward returned to DOCFS in September 2012 as the Coordinator
- Colleen Ballard moved from clerical to finance position with Jvonne Wavey filling this position

The main role of the Foster Resource Coordinator is to provide program oversight and support to Supervisors and Foster Care workers in each DOCFS office. This includes ensuring licensing is occurring appropriately,

Places of Safety are being utilized within the standards/foster care regulations and program development, as identified via the DOCFS five year Strategic Business Plan. The main focus of the work during my reporting period has been to identify and develop internal processes that quickly identify placements and licensing needs.

In conjunction with the local offices, Supervisors and Foster Care worker, work plans have been developed that identify outstanding licensing matters. The work plans include the following;

- Outstanding licensing
- Foster parent recruitment
- Foster parent orientation

The Foster Resource department participated in a Provincial Foster Parent Tier system research survey. Forty-three randomly selected foster homes and/or Places of Safety were identified for review. The surveys are being completed on a Province wide basis and will assist in determining the viability of a standardized foster care program.

There have been regular Foster Resource meetings. These meetings provide a venue for the sharing of information, review of work plans and discussion of common challenges. The meetings are open to Supervisors and Foster Care workers. The Southern Authority Network of Care also provides bi-monthly resource meetings. As the Foster Resource Coordinator, I attend these meetings on a regular basis. Updates to programming, training opportunities and new initiatives are reviewed and discussed.

The Agency currently has a number of specialized foster homes that deal specifically with high needs teens or medically fragile children. Additional reporting and monitoring is required for these homes due to the high level of care that is being provided. Several processes have been added to this program that include responding to major incidents, additional funding requests made necessary by Provincial changes to special rates and bi-annual reviews. Planning and development in this area will be ongoing to meet the ever increasing demand for highly specialized caregivers for those children who require placement.

Finance



Gail Chalmers
Financial Administrator



Sharon Sinclair
Finance Officer Community Maintenance Federal



Stacey Haubrick
Finance Officer Community Maintenance Federal



Phyllis Pratt
Finance Officer Urban Maintenance Provincial



Laura Chaske
Finance Officer Urban Maintenance Provincial



Gail Daniels
Finance Clerk Community Services Federal



Colleen Ballard
Finance Clerk Urban Services Provincial



Jennifer McKay
Payroll/Finance Officer

Financial Administrator's Report

April 1, 2012 - March 31, 2013



FEDERAL & PROVINCIAL STAFF:

Gail Chalmers – Financial Administrator
Jenny McKay – Payroll Officer/Finance Officer

FEDERAL STAFF:

Stacey Haubrick – Finance Officer Operations/Child Maintenance
Sharon Sinclair – Finance Officer Child Maintenance
Gail Daniels – Finance Clerk

PROVINCIAL STAFF:

Phyllis Pratt – Finance Officer Child Maintenance/Family Enhancement
Laura Chaske – Finance Officer Child Maintenance/Family Enhancement
Colleen Ballard – Finance Clerk

We have had two staff changes in the past year with Amanda Ledoux leaving to further her education and Corey Mini to another job opportunity.

Federal and Provincial child maintenance billings are currently undergoing changes to be in effect April 2013. Another year for the five-year Strategic Business Plan has been completed.

Thank you to all the Finance staff for their commitment and time in our part of the delivery of services to our children and communities.

FINANCE COMMITTEE:

Carson Benn – Birdtail Sioux	Dave Daniels – Long Plain
Edith Catcheway – Swan Lake	Jennifer Bone – Sioux Valley

We have had Finance Committee meetings every second month at our Forest Hills Administration Office from monthly due to time constraints on both staff and committee members for this past year.

Thank you to the DOCFS Committee Members for their time and effort they contribute to our meetings.

Respectfully submitted by:
Gail Chalmers
Financial Administrator

Dakota Ojibway Child and Family Services Inc. Statement of Operations - Operating

For the year ended March 31

	Deferred revenue at Beginning of Year			Deferred revenue at End of Year			Surplus (deficit)		Capital Purchases		Excess of Revenue over expenditures	
	A.A.N.D.C.	Other	Total	Expenditure							2013	2012
Federal												
Core	\$ 30,600	\$ 598,383	\$ 42,381	\$ 671,364	\$ 524,270	\$ (147,094)	\$ -	\$ -	\$ -	\$ -	-	-
Protection	441,573	2,614,133	-	3,055,706	2,751,835	(303,871)	-	-	-	-	-	-
Maintenance	-	4,474,800	136,625	4,611,425	4,488,862	(122,563)	-	-	-	-	-	3,340
Family Enhancement	616,305	1,763,724	6,850	2,386,879	922,852	(1,464,027)	-	-	-	-	-	-
	1,088,478	9,451,040	185,856	10,725,374	8,687,819	(2,037,555)	-	-	-	-	-	3,340
Provincial												
Core	-	-	869,399	869,399	786,704	-	82,695	-	-	82,695	-	-
Family Enhancement	-	-	563,595	563,595	627,239	-	(63,644)	-	-	(63,644)	(227,929)	-
Protection	45,784	-	2,891,078	2,936,862	2,952,491	-	(15,629)	(42,141)	-	(57,770)	-	-
Maintenance	-	-	10,417,261	10,417,261	10,297,174	(120,087)	-	-	-	-	-	153,105
	45,784	-	14,741,333	14,787,117	14,663,608	(120,087)	3,422	-	-	(38,719)	(74,824)	-
Other Operations												
4892381 Manitoba Ltd.	-	-	95,022	95,022	67,439	-	27,583	-	-	27,583	43,862	-
Income from operations										(11,136)	(27,622)	-
Child Tax Benefit Funds Held												
Child Tax Benefit - federal	-	-	789,286	789,286	684,413	(104,873)	-	-	-	-	589,607	-
Child Tax Benefit - provincial	-	-	124,779	124,779	149,615	-	(24,836)	-	-	(24,836)	(84,077)	-
	-	-	1,009,087	1,009,087	834,028	(104,873)	(24,836)	-	-	(24,836)	505,530	-
	\$ 1,134,262	\$ 9,451,040	\$ 15,936,276	\$ 26,521,578	\$ 24,252,894	\$ (2,262,515)	\$ 6,169	\$ (42,141)	\$ (35,972)	\$ (35,972)	\$ 477,908	-

The accompanying summary of Significant accounting policies and notes are an integral part of these financial statements.



Boy's Cultural Camp

Date





Girl's Cultural Camp

Date



Birdtail Sioux



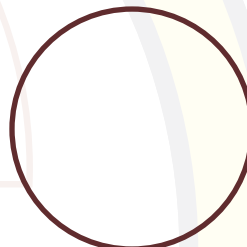
Jacqueline Kasko (Term)
Acting Supervisor/CFS Worker



Lesley Sutherland
Family Enhancement Worker/Brief Services Worker



Mike Lalonde
Family Support Worker



Amber Bunn
Receptionist/Secretary



Lauren Bunn (On Leave)
Supervisor/CFS Worker



Kathy Stevenson (On Leave)
Acting Supervisor/CFS Worker



Aretha Benn (On Leave)
Receptionist/Secretary

Birdtail Sioux Community Report

April 1, 2012 - March 31, 2013



STAFF LISTING:

Jackie Kasto	A/Supervisor/CFS Worker
Lesley Sutherland	Family Enhancement Worker
Mike Lalonde	Family Support Worker
Amber Bunn	Receptionist/Secretary

Changes:

Kathy Stevenson	A/Supervisor/CFS Worker (medical leave)
Aretha Benn	Receptionist/Secretary (maternity leave)
Laureen Bunn	Supervisor/CFS Worker (on leave)

LOCAL CHILD & FAMILY SERVICES COMMITTEE:

Carson Benn	Portfolio Councillor
Samantha Benn	Chairperson/CHR/Community Member
Ernest Bunn	Community Member
May Hapa	Social Development/Community Member
Mike Gamblin	Principal

SERVICE DELIVERY:

Children in Care	27	Family Service	10
Brief Services	14	Minor Parent	05
Foster Homes	01	Place of Safety	05
Age of Majority	05	Child Protection	31
Family Enhancement	06	Prevention	14
Adoption Homes	00	Post Adoption	00

PREVENTION/TRAINING:

- Children in Care have monies put in their trust account yearly
- Children in Care received additional monies for winter clothing
- Children in Care receive any other items that we feel they require, ie: bikes, camp fees, flower day settings and Pow Wow outfits
- Sponsored Elder's luncheon
- Assisted parents with respite/day care for their children
- Foster Parent Recognition dinner
- Children in Care receive Christmas gift certificates
- Assisted family/children in attending DOCFS Cultural and God's Hands Camps by paying fees and providing transportation
- Provided families with emergency food assistance
- Purchased Brandon Fair tickets for families
- Provide lunch for wakes
- Supported/cost shared four school dances (food and music)
- Open House (held draws and provided lunch)
- Hosted Parenting Programs
- Continued to support community activities (School programs, Community Christmas



Dinner, Halloween party, Health activities).

- Purchased Agency van
- Monthly incentive programs from K-12 which is presented by LCFSC
- Weekly sewing and craft classes
- Weekly cooking classes
- Food Cupboard for emergency hampers
- Workers involved in monthly resource meetings (held at noon with potluck)
- Opened a used clothing/items/furniture space in basement of building
- Provided gift hampers to all new babies born in community
- Participated in Community Safety Planning/Training
- Provided assistance to the School Lunch program

PLANS FOR THE NEXT FISCAL YEAR:

- Continue in contributing monies in cost sharing with other resources for all yearly activities within the community including Christmas dinners, Halloween, luncheon programs, Pow Wow, etc.
- To host/support youth programs and cultural program
- To host open house
- Recruitment of foster homes and on-call workers through community awareness, LCFSC, advertising
- Continue to support our Children in Care with additional clothing, Christmas gifts, summer and cultural camps, flower day, etc.
- Continue to put monies into our CIC trust accounts
- Continue with monthly meetings with LCFSC
- Participate in community health fair, open house, Elder's luncheons, community dinners and Aboriginal Days
- Provide or support programs/workshops that are held in our community
- Continue the monthly incentive programs from K-12
- To provide three bikes for school end to be presented to Most Improved Students
- To improve the area around our building with landscaping and yard furniture for the use of family visits, resource meeting and community member gatherings
- Continue to provide gift hampers to newborns in the community
- To make a financial donation to a traditional ceremony; which will include a naming ceremony
- Provide music and food for school dances (Halloween, Christmas, Valentine's Day and year end)
- Continue to provide financial assistance to the school lunch programs

Respectfully submitted by:

Jackie Kasto

A/Supervisor/CFS Worker



Birdtail Sioux Prevention Program

Children In Care

Bible Camp Fees	2,000.00
Committee Expenses	88.60
Disability Benefit for Children in Care	5,728.65
Non-Billables for CIC - Federal	9,977.42
Parenting Programs	500.00
Trust Account - Annual Deposits	2,200.00
TOTAL	\$20,494.67

Programs & Services

Community Christmas Hampers	4,760.00
Community Events/Donations	2,003.43
Cultural Programs	4,227.78
End of the School Year Awards	600.32
Family Dance	300.00
Family Support/Respite/Emergency	5,433.86
Miscellaneous	1,888.70
School Incentive Program	2,270.00
School Lunch Programs	1,250.00
Workshops	2,500.00
TOTAL	\$25,234.09

GRAND TOTAL	\$45,728.76
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Canupawakpa



Janet Brown
Supervisor/CFS Worker



Connie Hi Eagle
CFS/Family Enhancement Worker



Viola Eastman
Receptionist/Secretary



Canupawakpa Community Report

April 1, 2012 - March 31, 2013



STAFF LISTING:

Janet Brown

Supervisor/CFS Worker

Connie Hi Eagle

Family Enhancement Worker/CFS Worker

Viola Eastman

Receptionist/Secretary

LOCAL CHILD & FAMILY SERVICES/CHILD PROTECTION COMMITTEE MEMBERS:

* The Local Committee and Child Protection Committee have been combined since January 2004.

Gerald Sandy

Board Member

Philip Hi Eagle

Chairperson

Jean Eagle

Elder

Gloria Eastman

Committee Member

Alvina Chaske

Committee Member

Kim McKay

Committee Member

Barbara Eastman

Education

Member

Dakota Ojibway Police Services

Lisa Demas

Community Health Nurse

Vacant


NADAP

SERVICE DELIVERY:

Children in Care	19	Family Service	13
Brief Services	22	Minor Parent	01
Foster Homes	04	Place of Safety	11
Age of Majority	11	Child Protection	10
Family Enhancement	00	Prevention	00
Adoption Homes	00	Post Adoption	00

PREVENTION/TRAINING:

- Assisted family with purchase of pampers and milk for baby
- Purchase fair tickets for Children In Care
- Donated candies and juice boxes for Annual Flower Day on June 2
- Donation to the Graduation Day
- Donated boxes of Fruit to old Cemetery Flower Day
- Assisted family to visit children in care
- Assisted Grandmother to attend ASL Sessions (American Sign Language)
- Assisted Potential Foster Parent to attend ASL Sessions
- Donation to School for Milk Program
- Donation to Halloween Dance
- Assisted family with purchase of pampers for baby
- Christmas Dinner gathering for staff and committee members
- Christmas Luncheon with Gift certificates for foster parent recognition

- 
- Spring Break Kick Off Breakfast
 - Cultural Teaching for Youth during Spring Break Activity
 - Craft Table for Young Children during Spring Break
 - Purchase mattress for Child in Care

OTHER HIGHLIGHTS/INITIATIVES:

- Donation for Annual Community Flower Day – June 2, 2012
- Donation for Graduation Ceremony
- Donation to Flower Day at old cemetery July 7, 2012
- Booth at Canupawakpa Health Fair
- Back to School Breakfast –cost share with community resources
- Halloween Dance – cost share with community resources
- Christmas Dinner for staff and committee members
- Christmas Luncheon for Foster Parent Recognition
- Spring Break Kick-Off Breakfast
- Spring Break Cultural Teachings for Youth
- Family Enhancement Bingo
- Snow Sculpture Contest

COMMUNITY PLANS FOR NEXT FISCAL YEAR:

Dramatic decrease in our prevention budget again this year allowed for emergency and prevention assistance to families only but the Family Enhancement Program helped provide more activities toward end of this Fiscal Year.

For the following year, we will continue to work with the Family Enhancement Program and plan the activities and workshops that will meet the needs of our community's children and families.

Respectfully submitted by:
Janet Brown
Supervisor/CFS Worker



Canupawakpa Prevention Program

Children In Care

Christmas Gathering	500.00
Committee Expenses	500.00
Non-Billables for CIC - Federal	1,923.62
Trust Account - Annual Deposits	200.00
TOTAL	\$3,123.62

Programs & Services

Family Support/Respite/Emergency	533.23
TOTAL	\$533.23

GRAND TOTAL	\$3,656.85
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Family Cultural Camp

Date





Family Cultural Camp

Date



Long Plain



Charlene Demarais
Program Supervisor



Vacant
Case Manager



Shirley French
CFS Worker



Sabrina Saunders
CFS Worker



Melissa Roulette
CFS Worker



Shirley Natowcappo
CFS Worker



Eric Kristjanssen
CFS Worker/Child Protection



Charlene Smoke
Foster Care Resource Worker



Melanie Yellowquill
Family Enhancement Worker



Ralph Sinclair
Driver/Case Aide



Lisa Assiniboine
Prevention Worker



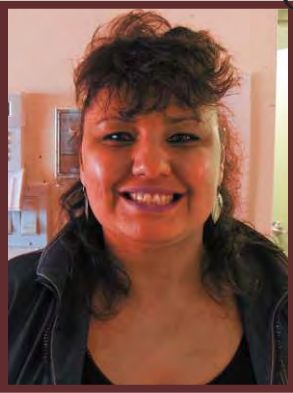
Rhonda Francis
Receptionist/Secretary



Sandra Assiniboine
Receptionist/Secretary

Long Plain Community Report

April 1, 2012 - March 31, 2013



STAFF LISTING:

Charlene Demarais	Program Manager
Robyn Bjornsson	Case Manager
Melanie Yellowquill	Family Enhancement Worker
Vacant	Brief Service/Intake Worker
Eric Kristjanssen	Protection Worker/Janitorial
Charlene Smoke	Foster Resource Worker
Shirley French	CFS Worker
Sabrina Saunders	CFS Worker

Shirley Natowcappo	CFS Worker
Melissa Roulette	CFS Worker
Lisa Assiniboine	Prevention Worker
Ralph Sinclair	Case Aide/Driver
Rhonda Francis	Receptionist/Secretary
Sandra Assiniboine	Receptionist/File clerk

Changes:

Carolyn Vandenberghe	Charles Marshall
Priscilla Meeches	Denise Marsden

LOCAL CHILD & FAMILY SERVICES COMMITTEE MEMBERS:

Ruth Roulette	Portfolio Councillor
Grace Daniels	Community Member
Elsie Meeches	Community Member
Marge Pelletier	Community Member
Clemence Wescoupe	Community Member
David Daniels	Community Member

Former Members:


Esther Cameron	Community Member
Robert Merrick	Community Member

SERVICE DELIVERY:

Children in Care	80	Family Service	23
Brief Services	21	Minor Parent	05
Foster Homes	18	Place of Safety	24
Age of Majority	11	Child Protection	15
Family Enhancement	09	Prevention	355
Adoption Homes	00	Post Adoption	00

PREVENTION/TRAINING:

- Pow Wow Club

- 
- Beading Classes
 - Movie Nights
 - Easter/Valentine Family Dance
 - St. Patrick's Day Dance
 - Traditional Teachings Camp
 - Spring Feast
 - Hen Party
 - Father's Day Barbeque
 - Spring Break Activities

OTHER HIGHLIGHTS/INITIATIVES:

- Family Camp
- Youth Camps
- Cultural Camp (all ages)
- National Aboriginal Addictions Awareness
- On Reserve High School Graduation Incentive
- Head Start Graduation Donation

COMMUNITY PLANS FOR NEXT FISCAL YEAR:

- Participation in Long Plain Pow Wow children's activities
- On-going committee development and training
- Drug awareness and workshops for Long Plain band members
- Canada Day Celebrations
- Fall/Spring Feast
- Day Camp

Respectfully submitted by:
Charlene Demarais
Program Manager



Long Plain Prevention Program

Children In Care

Christmas Gathering	2,520.00
Committee Expenses	281.38
Disability Benefit for Children in Care	20,769.09
Family Room Furnishings	3,998.59
Foster Parent Recognition	3,016.00
Non-Billables for CIC - Federal	49,535.32
Non-Billables for CIC - Province	667.76
Trust Account - Annual Deposits/Payouts	-17,343.07
TOTAL	\$63,445.07

Programs & Services

Beading/Sewing Classes	6,546.61
Community Donations	500.00
Community Events/Contests/Public Relations	210.00
Community Feast (Spring & Fall)	1,150.00
Equipment & Supplies	757.33
Family Dances (Monthly)	6,030.10
Family Service - Recreation	3,683.94
Family Support/Respite/Emergency	8,840.08
High School Incentives	300.00
LPFN Pow-Wow	2,500.00
Miscellaneous	4,185.77
Parenting Programs	5,835.77
Pow-Wow Club/Dance Classes	7,369.59
Summer Day Camp	200.00
Youth Life Skills/Recreation	15,317.67
TOTAL	\$63,426.86

GRAND TOTAL	\$126,871.93
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Roseau River



Lucy Ducharme
Supervisor



Helen Seenie
CFS Worker



Cynthia Littlejohn
CFS Worker



Tricia Higheagle
CFS Worker



Lisa Seenie
CFS Worker



Aldine Thomas
CFS Worker



Claire Gosselin (Term)
Family Enhancement Worker



Marie Henry
Family Enhancement Worker



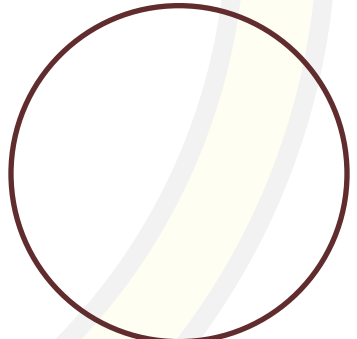
Hubert Pierre
Foster Care Resource Worker



Hilda Atkinson
Prevention Worker



Robert Henry
Driver/Case Aide



Tyson Henry (Term)
Driver/Case Aide Worker



Judy Atkinson
Receptionist/Secretary

Roseau River

April 1, 2012 - March 31, 2013



Judy Atkinson
Robert Henry

STAFF LISTING:

Lucy Ducharme, B.S.W.	Supervisor
Aldine Thomas	CFS Worker
Helen Seenie	CFS Worker
Lisa Seenie	CFS Worker
Tricia Higheagle	CFS Worker
Cindy Littlejohn	CFS Worker
Marie Henry	Family Enhancement Worker
Hilda Atkinson	Prevention Worker
Hubert Pierre	Foster Resource Worker
	Receptionist/Clerical Support
	Case Aide/Driver

LOCAL CHILD & FAMILY SERVICES COMMITTEE MEMBERS:

Charlie Nelson	Chairperson
Irene Garneau	Member
Joanne Littlejohn	Member
Gloria Littlejohn	Elder
Darryl Hunter	DOPS Representative
Vacant	Housing Representative
Jerry Martin	Social Services Representative
Robert Moore	Ginew School Representative

REGIONAL CHILD PROTECTION COMMITTEE:

Irene Garneau	Roseau River Representative
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SERVICE DELIVERY:

Children in Care	90	Family Service	35
Brief Service	79	Minor Parent	04
Foster Homes	22	Place of Safety	21
Age of Majority	00	Child Protection	08
Family Enhancement	05	Prevention	251
Adoption Homes	00	Post Adoption	02

PREVENTION/TRAINING:

- Donation to Annual Ginew School "Gathering of Friends" - May 2012
- Donation to Three Fires Society summer ceremonies held at Roseau Rapids
- Donation to Giveaway Ceremony held at Roseau Rapids - March 2012
- Donation to Tiny Tots dance division at Annual Roseau River Pow Wow
- Purchase of Manitoba Stampede tickets for children and escorts
- Spring Break Activities at Makoonse Centre
- Language Camp at Makoonse Centre
- Provide hot breakfast and lunch at Makoonse Centre, available to all community members

- Supported Girls Connect Group at Ginew Wellness Centre
- Parenting Program facilitated by Genesis House - November to December 2012
- Facilitated Aboriginal Shield Program (crime prevention) with Grades 4 – 8 at Ginew School
- Beading, sewing, pow wow outfit making at Makoonse Centre
- White Shell Park overnight trip with clients from Family Violence Program to see the Petroforms
- Boys lacrosse & baseball for boys 8-12 years in June to August 2012
- Mother and Father Recognition meal/event - May & June 2012
- Support Christmas Break Activities
- Jujitsu Group started in February 2013 for all ages, both male and female

OTHER HIGHLIGHTS/INITIATIVES:

- Ongoing development of the Family Enhancement Program
- Participated in Networking Group with DOPS, Ginew School, Wellness Centre and other resources in Community
- Developing Crisis Response Team along with other resources in community
- Cultural Camp – Clan Gathering August, 2012 for community and all foster families
- Purchased Halloween candy for community children
- Hosted Thanksgiving Celebration
- Hosted Community Christmas Dinner at Ginew School
- Presented gifts of appreciation to all Foster Families.
- Held Annual Christmas Dinner for foster families in Winnipeg
- Provided ongoing family support and respite to community members as needed throughout the year
- Assisted many families with emergency food and transportation throughout the year
- Received donations from Coats for Kids and distributed them from Makoonse Centre
- Community Garden
- Foster Parent Training/Orientation

COMMUNITY PLANS FOR NEXT FISCAL YEAR:

- Provide Traditional Parenting Program to community members
- Continue to develop the Family Enhancement Program
- Continue to develop Makoonse Youth & Family Drop in Centre
- Hold several information sessions on DOCFS/Family Enhancement Program throughout the year
- Develop Men's Support Group
- Develop Parents' Support Group in conjunction with Family Enhancement Program
- Ongoing training for committee members.
- Continuing to provide more Life Skill workshops to families and community members

Respectfully submitted by:

Lucy Ducharme

Supervisor



Roseau River Prevention Program

Children In Care

Christmas Gathering	11,574.55
Christmas Gathering - Hotel Rooms	4,729.10
Committee Expenses	283.02
Disability Benefit for Children in Care	2,765.90
Foster Parent Recognition	733.00
Non-Billables for CIC - Federal	44,157.17
Non-Billables for CIC - Province	8,674.99
Trust Account - Annual Deposits/Payouts	6,390.34
TOTAL	\$66,527.39

Programs & Services

Aboriginal Shield Program	165.00
Drop-In Centre	23,513.38
Family Support/Respite/Emergency	20,029.95
Girl's Connection Group	7,820.52
Graduation Incentive	1,500.00
Makoon's Centre - Hydro	3,354.01
Makoon's Centre - Maintenance & Repairs	5,307.49
Miscellaneous	728.66
Parenting Programs	3,992.09
Prevention Worker - Travel	421.98
Recreation/Cultural Activities	46,422.76
Roseau River Pow-Wow Donation	2,500.00
Sports Memberships	1,365.00
TOTAL	\$115,663.52

GRAND TOTAL	\$182,190.91
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Sioux Valley



Calvin Redman
Supervisor



Angela Waters
Child Protection Worker



Chris Ross
CFS Worker



Rose Essie
CFS Worker



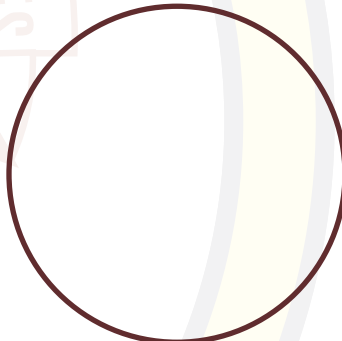
Misty Wasteste
CFS Worker



Colleen Hall
Family Enhancement/Brief Services Worker



Marilyn Hall
Foster Resource Worker



Vacant
Prevention Worker



Ramona Fontaine
Driver/Case Aide



Glenys Elk
Receptionist/Secretary



Sherilyn Chaske (On Leave)
CFS Worker



Elaine Hall-Pratt (On Leave)
CFS Worker

Sioux Valley Community Report

April 1, 2012 - March 31, 2013



Michelle Pratt

STAFF LISTING:

Calvin Redman	Supervisor
Angela Waters	CFS Worker
Charlotte Sinclair	CFS Worker
Rose Essie	CFS Worker
Marilyn Hall	Foster Resource Worker
Chris Ross	Prevention Worker
Colleen Hall	Family Enhancement Worker
Ramona Fontaine	Case Aide/Driver
Glenys Elk	Receptionist/Secretary
	Janitorial/Maintenance Worker

Changes:

Jeanette Wilson	CFS Worker
Vicki Mousseau	CFS Worker
Lydia Taylor	Case Aide/Driver
Sherilyn Chaske	CFS Worker (medical leave)

LOCAL CHILD & FAMILY SERVICES COMMITTEE MEMBERS:

Jennifer Bone	Sioux Valley Council with Portfolio
Brenda Bone	Chairperson
Doris Pratt	Elder
Barbara Moose	Committee Member

Former Members:


Bertha Branth	Jenny Sioux
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SERVICE DELIVERY:

Children in Care	59	Family Service	21
Brief Services	02	Minor Parent	01
Foster Homes	04	Place of Safety	08
Age of Majority	07	Child Protection	11
Family Enhancement	04	Prevention	900
Adoption Homes	00	Post Adoption	00

PREVENTION/TRAINING:

- Sponsorship toward the Sioux Valley Christmas Party for Children in Care (CIC) and foster parents
- Support and sponsorship toward Sioux Valley residents to assist with funeral expenses
- Support and participation toward the DOCFS Sioux Valley Open House
- Support and sponsorship toward the Sioux Valley Elementary School Cultural Camp
- Support and sponsorship toward the Canada Day Celebrations

- 
- Support and sponsorship toward the Halloween party in partnership with Sioux Valley Dakota Police Service (DOPS)
 - Support and sponsorship toward Elementary School end of the year awards
 - Support and sponsorship in participation with Sioux Valley Health toward community programming that include: parenting, addiction and mental health
 - Support and sponsorship toward Sioux Valley Flower
 - Support and sponsorship of the 2nd Annual Sioux Valley Literacy Camp
 - Support and sponsorship of Christmas food hampers

OTHER HIGHLIGHTS/INITIATIVES:

- Support and sponsorship toward the Annual Sioux Valley Wacipi
- Support and sponsorship of the “Welcome Baby” to the Sioux Valley community gift packs sponsored by Family Enhancement
- Support and sponsorship of the Sioux Valley Child and Family Services emergency food bank
- Support and sponsorship to the annual Sioux Valley Christmas concert

PLANS FOR NEXT FISCAL YEAR:

- Continue partnership with the Sioux Valley elementary and high schools
- Provide support to Sioux Valley Health and schools regarding Addiction Week
- Continue partnership with Sioux Valley Health regarding Parenting Programs and Life Skills
- Provide support toward the Sioux Valley community with support programming that includes: cooking, sewing and other activities that promote well-being
- Support and provide opportunities to develop Foster Parent Appreciation
- Continue to support and provide activities for Children's Summer Programs
- Continue development of the Sioux Valley Local Child Welfare Committee
- Provide support to language programs within Sioux Valley
- Continue with staff development and training regarding computer data bases that include CFSIS and SDM

Respectfully submitted by:
Calvin Redman
Supervisor



Sioux Valley Prevention Program

Children In Care

Christmas Gathering	4,528.76
Committee Expenses	246.74
Disability Benefit for Children in Care	14,908.31
Family Room - Furnishings	5,000.00
Non-Billables for CIC - Federal	38,003.02
Renovations	66,530.85
Trust Account - Annual Deposit	5,279.64
TOTAL	\$134,497.32

Programs & Services

Community Events/Donations	9,352.78
Family Service - Recreation/Christmas	314.83
Family Support/Respite/Emergency	12,701.06
Halloween Dance	2,987.03
Literacy Camp	7,000.00
Miscellaneous	164.19
Parenting/Support Programs	5,235.46
Recreation	2,449.99
School Lunch Program	25,488.01
School Pow-Wow	1,500.00
Spring Break Activities	411.55
Youth Cultural Camps	11,566.60
Youth Life Skills Program	4,299.62
TOTAL	\$83,471.12

GRAND TOTAL	\$217,968.44
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Swan Lake



Wanda McKinney-Cameron
Supervisor/CFS Worker



Alvina Scott
Family Enhancement/Brief Services Worker



Judy Chaske
Family Support Worker



Cynthia McKinney
Receptionist/Secretary



Swan Lake Community Report

April 1, 2012 - March 31, 2013



Meghann Kieffer
Paula Cameron
Edith Catcheway

STAFF LISTING:

Wanda McKinney Cameron
Alvina Scott
Judy Chaske
Cynthia McKinney

Supervisor/CFS Worker
Family Enhancement/Brief Service
Prevention/Case Aide
Receptionist/Secretary

LOCAL CHILD & FAMILY SERVICES COMMITTEE MEMBERS:

Loyd Cameron
Desmond Gould
Donovan Mann


Chairperson
Administrator, SLFN
Principal, Indian Springs School
Daycare Manager
Health Director, SLFN
Community Elder

SERVICE DELIVERY:

Children in Care	04	Family Service	04
Brief Services	19	Minor Parent	02
Foster Homes	02	Place of Safety	03
Age of Majority	00	Child Protection	04
Family Enhancement	04	Prevention	273
Adoption Homes	00	Post Adoption	00

PREVENTION/TRAINING:

- Hosted information booth at Indian Springs Career Day
- Hosted information booth at Health Centre Fair
- Attended Mother's Day Brunch
- Hosted Hat Decorating and conducted Safety Survey at Treaty Day Celebrations
- Hosted Rooster Parties
- Hosted Hen Parties
- Hosted Sewing Classes with 6 participants
- Donation to Indian Springs School Awards Day
- Continued Compassionate Cupboard Food Bank, assisted 399 adults & children
- Hosted Fear Factor for Youth
- Sponsored Tiny Tot Olympics/Stroller & Bike Contest for Hee Haw Weekend
- Provided treats for students on Halloween
- Hosted Parenting Workshop
- Hosted Newbies Expedition for New Parents
- Donated to Swan Lake First Nation Christmas Store
- Hosted Spoon Relay Race at Winterfest
- Hosted Scavenger Hunt & Poker Derby
- Donated to Pumpkin Carving Contest
- Participated in Father's Day BBQ
- Participated in Elders' Fundraisers

- 
- Hosted fundraising bingos
 - Hosted Brandon Fair Trip for our family service clients
 - Participated at the Elders' Gathering
 - Donated to Tiny Tots Christmas Party
 - Donated and participated at Swan Lake First Nation Annual Pow Wow (Tiny Tots Category)

OTHER HIGHLIGHTS/ INITIATIVES:

- 1 staff attended DOCFS Staff Cultural Camp
- 1 staff attended the Annual Staff Development in Russell
- All staff attended Foster Parent Appreciation Dinner, Foster Parent Christmas Dinner
- 1 staff attended Swan Lake First Nation Tiny Tot Christmas Party
- All staff attended Swan Lake First Nation DOCFS Open house
- 1 staff attended Health & Safety meetings throughout the year
- 1 staff attended Housing meetings throughout the year
- 1 staff attended Heart & Stroke Workshop
- 1 staff attended monthly Program Managers meetings
- 1 staff attends meetings and sits on the Treaty Entitlement Committee
- All staff attended DOCFS Christmas Dinner with Local Child Welfare Committee
- 1 staff attended Core Training
- 1 staff participated with ASIST Training
- 1 staff participated with CPR/First Aid Training
- 1 staff attended Brief Intervention Training

PLANS FOR NEXT FISCAL YEAR:

- Continue the Compassionate Cupboard
- Parenting & Life Skills for young parents
- Tiny Tot Olympics (children 0-5 years old)
- Fear Factor (teenagers 13-17 years old)
- Scavenger Hunt (families)
- Hen Parties (females 18 & older)
- Rooster Parties (males 18 & older)
- Little Chick Parties (females 5-12 years old)
- Little Rooster Parties (males 5-12 years old)
- Couple's Night
- Cost share as many activities with Health Centre Staff

Respectfully submitted by:
Wanda McKinney Cameron
Supervisor/CFS Worker



Swan Lake Prevention Program

Children In Care

Child Disability Benefit	2,557.23
Christmas Gathering	500.00
Family Support/Respite/Emergency	1,104.34
Foster Parent Recognition	1,000.00
Non-Billables for CIC - Federal	2,200.00
Non-Billables for CIC - Province	70.00
Parenting/Support/Activities	5,398.97
Trust Account-Annual Deposits	1,000.00
TOTAL	\$13,830.71

Programs & Services

Children's Christmas Store	200.00
Community Activities	1,479.56
Family Fun Day	600.00
Indian Springs School - Awards Day	300.00
Men's Group	1,000.00
Miscellaneous	562.00
Open House	300.00
Swan Lake First Nation Pow-Wow	1,000.00
Women's Group	1,000.00
TOTAL	\$6,441.62

GRAND TOTAL	\$20,272.33
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Brandon Urban



Amanda Wasko
Program Supervisor



Janet Mousseau
Team Leader



Frederick Eastman
CFS Worker



Megan McKay
CFS Worker/Child Protection



Marisa Wood
CFS Worker



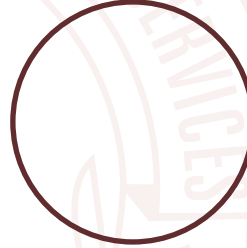
Carol McKay
CFS Worker



Nicole Fontaine
CFS Worker



Linda Clearsky
CFS Worker



Vacant
Cultural/Prevention Worker



April Heide (Term)
High Risk Youth Worker



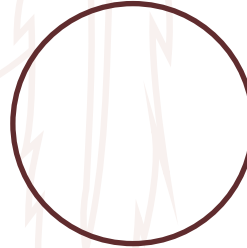
Kathryn Hockley
Foster Care Resource Worker



Pat Cook (Term)
Foster Resource Worker



Julie Soldier
Family Enhancement Worker



Vacant
Family Support Worker



Bradley Pratt
Driver/Case Aide



Felicia Ross
Administrative Secretary



Robyn Simpson
Receptionist/Secretary



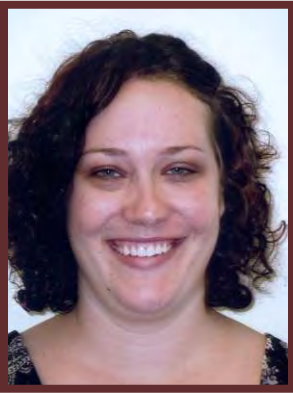
Sherry Osborne
(On Leave)
High Risk Youth Worker



Aimee Whitecloud-Holland
(On Leave)
Foster Care Resource Worker

Brandon Urban Community Report

April 1, 2012 - March 31, 2013



STAFF LISTING:

Vincent McKay	CFS Supervisor
Amanda Wasko	CFS Worker (maternity leave)
Janet Mousseau	Child Protection Worker
Carol McKay	CFS Worker
Nicole Fontaine	CFS Worker
Linda Clearsky	CFS Worker
Freddie Eastman	CFS Worker
Megan McKay	CFS Worker
Marisa Wood	CFS Worker
April Heide	CFS Worker
Sherry Osborne	High Risk Youth Worker
Aimee Whitecloud-Holland	Foster Care Resource Worker
Kathryn Hockley	Foster Care Resource Worker
Julie Soldier	Family Enhancement Worker
Brad Pratt	Case Aide/Driver
Misty Wasteste	Family Support Worker
Felicia Ross	Administrative Secretary
Lydia Taylor	Receptionist

Changes:

Jacy Pratt	Cultural Worker
Melanie Garcia	Family Enhancement Worker
Susan McPherson	Foster Care Resource Worker
Isabelle Roulette	CFS Worker
Robyn Simpson	Receptionist
Gwen Wasicuna	High Risk Youth Worker

LOCAL CHILD & FAMILY SERVICES COMMITTEE/LOCAL CHILD PROTECTION MEMBERSHIP:


There are no committees at this time.

SERVICE DELIVERY:

Children in Care	128	Family Service	65
Brief Services	01	Minor Parent	02
Foster Homes	69	Place of Safety	10
Age of Majority	13	Child Protection	18
Family Enhancement	07	Prevention	00
Adoption Homes	00	Post Adoption	00

PREVENTION/TRAINING:

- Assisted families with purchase orders for food and necessities of life who were having difficulties, as well as extended families carrying for children to prevent them from coming into care
- Ensuring families/children are referred to appropriate resources in their area

- 
- Various staff continues to sit on various committees (Multi Agency Prevention, Suicide Prevention, Early Years, Transition In/Transition Out of Brandon School Division, Bays Partnership)
 - Purchased tickets for children in care to attend the summer fair
 - Family Enhancement started in our office to offer additional prevention services to families in our area

HIGHLIGHTS/INITIATIVES:

- Foster Family Support Group continued to meet the first half of the year with the main focus being cultural teachings. The groups have been facilitated by the Foster Care Resource Workers
- Foster Care ran cultural days throughout the year to offer teachings for foster parents which included regalia making, teepee building, powwow tour day, drum making, and bannock making
- Cultural Worker Jacy Pratt offered our clients Spiritual and Holistic Counseling, performed sweats and ceremonies. In addition, he provided education about culture as well as making an instructional CD for Dakota Ceremonial songs
- The Foster Care Resource Workers provided Foster Parent Orientation Training
- Encouraged families and children to be involved with traditional activities
- Brandon office held the Annual Christmas Dinner for staff, children in care and foster parents who work with the Brandon office
- Staff continued to attend and support Staff Camp as well as the Cultural Camp
- Brandon staff provided two Christmas hampers for Christmas Cheer Board
- 6 Children In Care Graduated in 2013

PLANS FOR NEXT FISCAL YEAR:

- Continue to engage staff, families, children in care, foster parents in traditional/cultural activities and teachings
- Offer/facilitate sweats for children in care, foster families and all families the agency is working with
- Continue with the Foster Parent Support Group with an emphasis on cultural teachings
- Facilitate Foster Parent Orientation training twice a year
- Initiative in recruiting individuals interesting in fostering
- To have practicum placement students from the surrounding college and university
- Host the Annual Christmas Dinner for staff, children in care and foster parents
- To host a family fun day for families, foster families, and children in care
- To place an emphasis on staff attending community events to promote a positive image and being involved in the community with a focus on prevention
- Foster care department plans on hosting various cultural events such as change of seasons ceremony, medicine picking, and development of a lending library of cultural materials
- To provide Christmas hampers for all of our family service and family enhancement we are involved with
- To develop a monthly parenting support group with an emphasis on teaching traditional parenting skills and collaboration with various community resources to provide education and support to the families we service

Respectfully submitted by:
Amanda Wasko
Program Supervisor



Brandon Urban Prevention Program

Children In Care

Christmas Gathering	5,659.00
Disability Benefit for Children in Care	23,855.24
Non-Billables for CIC - Federal	11,003.58
Non-Billables for CIC - Province	4,994.01
Trust Accounts - Annual Deposits (Federal)	2,800.00
TOTAL	\$48,311.83

Programs & Services

Cultural Program	7,604.40
Family Service - Recreation	2,866.68
Miscellaneous	3,139.25
TOTAL	\$13,610.33

GRAND TOTAL	\$61,922.16
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Portage Urban



Rubina Kirkness
Program Supervisor



Diana Peters
CFS Worker



Sherry Taylor
Intake/CFS Worker



Wendy Mousseau
Cultural Worker



Wenonah Judge
Foster Care Resource Worker



Vacant
Family Enhancement Worker



Shawnda Chartrand
Family Support Worker



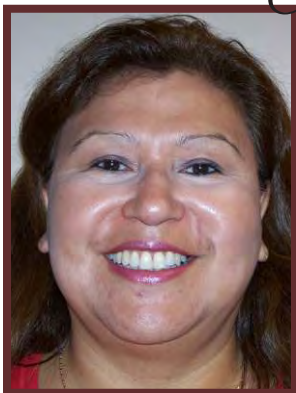
Debbie Harris
Administrative Secretary



Sandra Starr (On Leave)
CFS Worker

Portage Urban Community Report

April 1, 2012 - March 31, 2013



Shawnda Chartrand

STAFF LISTING:

Rubina Kirkness	Supervisor
Wenonah Judge	Family Enhancement Worker/Child Protection Worker
Diane Peters	CFS Worker
Sandra Starr	CFS Worker
Anne Huntinghawk	Foster Care Worker
Julie Soldier	Family Enhancement Support Worker
Ralph Sinclair	Case Aide/Driver
Wendy Mousseau	Cultural Worker
Debbie Harris	Administrative Secretary
	Case Aide/Driver

Changes:

Ralph Sinclair transferred to Long Plain office.

LOCAL CHILD & FAMILY SERVICES COMMITTEE/LOCAL CHILD PROTECTION MEMBERSHIP:

There are no committees.

SERVICE DELIVERY:

Children in Care	54	Family Service	17
Brief Services	00	Minor Parent	01
Foster Homes	22	Place of Safety	10
Age of Majority	05	Child Protection	05
Family Enhancement	04	Prevention	00
Adoption Homes	00	Post Adoption	00

PREVENTION/TRAINING:

- The Portage office has been active in doing prevention and intervention with our families and Family Enhancement; parents were engaged through their homes and through in-office programming. The cooking and sewing programs have been well attended; these will be ongoing.
- The family services funds assisted with emergency food, clothing and provided tickets and opportunities for the families to enjoy social outing in the community.
- The cultural program continued with many activities such as ongoing cultural awareness by way of pow wow club, women's drumming, full moon ceremonies, boys, girls and family camps and through workshop facilitation by the cultural worker.
- The Family Enhancement and cultural program were combined together to work with parents and their children with the traditional parenting model, self-awareness and self-esteem guidance with its participants. This was facilitated by both the Family Enhancement Worker and Cultural Worker.
- Staff attended CFSIS training as this is to be used on a full time basis; workers are still learning and continue to get comfortable with the new system.



OTHER HIGHLIGHTS/INITIATIVES:

- The cultural worker held a weekly noon hour program at McGregor Elementary School for those children in care who could not attend our regular cultural sessions.
- Foster parents were assisted by the cultural worker to bring traditional perspectives on parenting, attachment, traditional beliefs and values, drug and alcohol awareness and disciplinary processes.
- Foster Care orientation was successful and well received by the foster parents.
- Staff events included traditional feast and mental health day.
- The annual Christmas activities for children in care and families were well received and attendance was up this year.
- Spring break week was well organized and many children attended with the excitement of having to go to the zoo in Winnipeg and swimming activates each day.

COMMUNITY PLANS FOR NEXT FISCAL YEAR:

- Annual Open House and continue with weekly cultural activities with children in care and families.
- Foster Care Orientation and monthly visits with foster parents.
- Connection with community resources through committees and annual planning with children in care and their families.
- A new program will run for 8 weeks starting in September; this is an initiative coordinated with partnerships with other community resources. The program is called “Caregivers” which is a traditional parenting program. Our Cultural Worker is involved in the design and delivery of the program.

Respectfully submitted by:
Rubina Kirkness
Supervisor



Portage Urban Prevention Program

Children In Care

Christmas Gathering	3,983.04
Disability Benefit for Children in Care	2,690.56
Non-Billables for CIC - Federal	1,008.86
Non-Billables for CIC - Province	2,356.94
Trust Account - Annual Deposits (Federal)	666.67
TOTAL	\$10,706.07

Programs & Services

Cultural Program	10,272.22
Family Service - Recreation/Support	2,961.71
Miscellaneous	215.00
TOTAL	\$13,448.93

GRAND TOTAL	\$24,155.00
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Winnipeg Urban



Sharon Desmarais
Program Supervisor



Cecille Cook
Administrative Secretary



Judy Redden (Term)
Receptionist/Secretary



Vacant (Term)
Receptionist/Secretary



Jodee Nelson
File Clerk



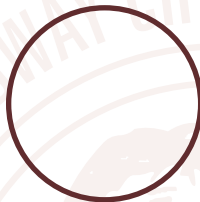
Debra Courchene
Cultural Worker



Jenifer McKay
Team Leader



Avram Sarbit
CFS Worker



Vacant
CFS Worker



Megan Klyne
CFS Worker



Marla Rees (Term)
CFS Worker



Maria Santos-Carcamo
CFS Worker



Nancy McRae
Family Enhancement Worker



Jackie Jean
Team Leader



Sharon DeFoort
CFS Worker



Priscilla Desmoulin
CFS Worker



Serena Marsden
CFS Worker



Helen Blatch
CFS Worker



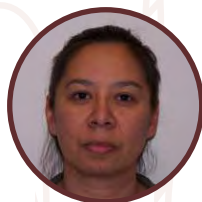
Laurie Mayo
CFS Worker



Vanessa Monkman
CFS Worker



Terry Delorme
Family Enhancement Worker



Yvonne Boulanger
Foster Care Resource Worker



Kun Zhong
Foster Care Resource Worker



Carolyn Myran
Foster Care Resource Worker



Rhonda Pashe
Family Support Worker



Tiara Stevenson
Independent Living Worker



Alex Pratt
Driver/Case Aide



James Cameron
Driver/Case Aide



Esther Bell
(On Leave)
Receptionist/Secretary



Crystal Demerais
(On Leave)
Receptionist/Secretary



Chera Adams (On Leave)
CFS Worker

Winnipeg Urban Community Report

April 1, 2012 - March 31, 2013



STAFF LISTING:

Sharon Desmarais	Program Supervisor
Jackie Jean	Team Leader
Jenifer Mckay	Team Leader
Megan Kylene	CFS Worker
Serena Marsden	CFS Worker
Avram Sarbit	CFS Worker
Vanessa Monkman	CFS Worker
Helen Blatch	CFS Worker
Maria Santos-Carcamo	CFS Worker

Sharon Defoort	CFS Worker
Marla Rees	CFS Worker
Ed Tanner	CFS Worker
Laurie Mayo	CFS Worker
Priscilla Desmoulin	CFS Worker
Debbie Courchene	Cultural Worker
Kun Zhong	Foster Care Worker
Yvonne Boulanger	Foster Care Worker
Carolyn Myran	Foster Care Worker
Rhonda Pashe	Case Aide/Driver
James Cameron	Case Aide/Driver
Alex Pratt	Case Aide/Driver
Nancy McRae	Family Enhancement Worker
Terry Delorme	Family Enhancement Worker
Tiara Stevenson	Independent Living Worker
Cecille Cook	Administrative Secretary
Ester Bell	Clerical Support/Receptionist
Jodee Nelson	File Clerk
Judy Redden	Clerical Support/Receptionist
Chera Adams	CFS Worker (maternity leave)
Crystal Demerais	Clerical Support/Receptionist (maternity leave)

Previous Employees:

Ken McCorkle	Rose Marsden
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LOCAL CHILD & FAMILY SERVICES/LOCAL CHILD PROTECTION COMMITTEE MEMBERSHIP:

Not applicable

SERVICE DELIVERY:

Children in Care	263	Family Service	80
Brief Services	00	Minor Parent	09
Foster Homes	79	Place of Safety	39
Age of Majority	41	Child Protection	04



Family Enhancement	40	Prevention	00
Adoption Homes	00	Post Adoption	00

PREVENTION/TRAINING:

- Structured Decision Making Training (SDM)
- CFSIS Training
- Traditional Parenting
- Good to Better – Steve DeGroot
- Sharing Indigenous Ways of Helping and Healing
- Supervisor's Victim Management Training
- First Aid Training
- Differential Response Meetings
- RCMP/CFS Coordination of Services
- Responsive Leadership for Supervisors– Steve DeGroot
- Core Training
- AFM – Youth Addictions and Mental Health
- CPR & First Aid – Southern First Nations Network of Care

OTHER HIGHLIGHTS/INITIATIVES :

- Children in Care Christmas Party
- Family Service Christmas Party
- Cultural Programming (medicine picking, crafts, traditional teachings)
- Golf Tournament – First Annual
- Sponsored Manito Ahbee Tiny Tots Dance, Red River Exhibition, Circus, Fire Fighters Burn Fund, Old Timers Hockey, Goldeyes Baseball
- Independent Living Skills class
- Family Fun Day – Kildonan Park
- Spring Break Day Camp – in collaboration with Southern First Nations Network of Care

COMMUNITY PLANS FOR NEXT YEAR :

- Cultural training and programming for workers and children
- Staff Development
- CFSIS Training
- Core Training – ongoing
- Children in Care Christmas Party
- Family Service Christmas Party
- Cultural programs (sweats, teachings, medicine picking, crafts, lifeskills)
- Foster Parent Orientation and recognition
- Office fundraising – Golf Tournament
- Community Garden for all families
- Mental Health Days
- Emergency clothing depot
- Sponsorship to various organizations who provide tickets to events (Circus, hockey, baseball, magic shows, Wheelies)
- Office 50/50 to support new births, going away, birthdays, collections for bereavements, personnel crisis



Congratulations to our students who had Accomplishments for 2012-2013 :

Shaylene Littlejohn - Graduated Grade 12

Dustin Pelletier - Graduated Grade 12

Tyler Pelletier - Graduated Grade 12

Sanchez Taypayosatum - Graduated Grade 12

Doltin Levasseur - Graduated Grade 12

Respectfully submitted by:

Sharon Desmarais

Program Manager





Winnipeg Urban Prevention Program

Children In Care

Christmas Gathering	14,701.05
Cultural Program	9,687.42
Foster Parent Recognition	6,113.79
Life Skills Program - Independent Living	2,342.00
Non-Billables for CIC - Federal	2,418.67
Non-Billables for CIC - Province	1,704.39
TOTAL	\$36,967.32

Programs & Services

Family Service - Recreation/Support	4,353.19
Foster Care Assistant (Wages/Benefits)	9,052.28
Miscellaneous	75.00
TOTAL	\$13,480.47

GRAND TOTAL	\$50,447.79
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Dakota Ojibway Child & Family Services

Swan Lake First Nation 7A Band #293/Forest Hills
Box 310 | Carberry, MB | R0K 0H0
Phone: 204-834-2323 | Fax: 204-834-2306
Toll Free: 1-877-508-8289 | After Hours: 1-800-263-6237

Communities

Birdtail Sioux

General Delivery
Beulah, MB R0M 0B0

P: 204-568-4559
F: 204-568-4556
Toll Free: 1-866-839-5248

Canupawakpa

Box 2169
Virden, MB R0M 2C0

P: 204-854-2920
F: 204-854-2224
Toll Free: 1-866-839-5283

Dakota Plains c/o Sandy Bay CFS

Box 105
Marius, MB R0H 0T0

P: 204-843-2687
F: 204-843-2696
Toll Free: 1-866-235-6968

Long Plain

Box 1629
Portage la Prairie, MB R1N 3P1

P: 204-252-2880
F: 204-252-2520
Toll Free: 1-866-549-3300

Roseau River

Box 205
Ginew, MB R0A 2R0

P: 204-427-2770
F: 204-427-2830
Toll Free: 1-866-839-5313

Sioux Valley

Box 36
Griswold, MB R0M 0S0

P: 204-855-2415
F: 204-855-2229
Toll Free: 1-866-460-4952

Swan Lake

Box 370
Swan Lake, MB R0G 2S0

P: 204-836-2503
F: 204-836-2388
Toll Free: 1-866-839-5335

Urban

Brandon

702 Douglas Street
Brandon, MB R7A 7B2

P: 204-729-3650
F: 204-729-3645
Toll Free: 1-855-472-6825

Portage la Prairie

5004 Crescent Road
Portage la Prairie, MB R1N 3P1

P: 204-856-5570
F: 204-856-5580
Toll Free: 1-866-839-5344

Winnipeg

1150 Fife Street
Winnipeg, MB R2X 2Z6

P: 204-988-9230
F: 204-988-9239
Toll Free: 1-866-353-9323

